



Enhancing employability
Gill Frigerio,
University of Warwick

Gill is a Senior Teaching Fellow in the Career Studies Unit at the University of Warwick. She is Director of the qualifications in the Management of Student Work Experience and is Co-Director of the MA in Career Development and Coaching Studies and is also module leader on a number of modules within the programmes on Career Education, Information and Guidance in Higher Education.

Prior to August 2010, Gill worked in career development practice and management, and most recently was Head of Careers at the University of Warwick.

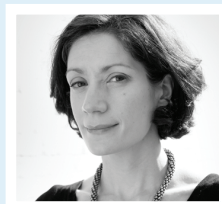
Gill's professional interests cover learning from work experience and its contribution to career development; theoretical perspectives on employability and implications for policy and practice; management of higher education career and employability services and theory and practice in career coaching.



Enhancing the student experience
Rob Ward, Centre for
Recording Achievement

Rob is the Director of the Centre for Recording Achievement, a registered educational charity and network organisation. CRA is the only Associate Partner of the Higher Education Academy (UK) and seeks to support the implementation of high quality Personal Development Planning and e-portfolio practice throughout HE. Rob led the CRA contribution to the National Coordination Team on Student Employability (ESECT, 2002/5) and took a leading role in the revision of the sectoral Guidelines on Personal Development Planning (2009). He was a member of the

Scoping Group on Measuring and Recording Student Achievement (2004-6), subsequently led the development of materials on which the proposed Higher Education Achievement Report (HEAR) recommended for sectoral adoption is based and now, in collaboration with others, supports the implementation process.



Enhancing policy-making
Vivienne Stern, Universities UK

Vivienne has worked for Universities UK in a number of roles since 2001. Originally a parliamentary officer, she led UUK lobbying on the Higher Education Act 2004. She subsequently became a policy adviser, working on areas ranging from quality and student experience to skills, knowledge exchange and innovation. She is currently UUK's Head of Political Affairs.

PANEL FOR 'ANY ANSWERS?'



Carl Gilleard, AGR

Carl was appointed chief executive of AGR in June 1998 following nine years as the Executive Director for METRA Services Ltd, a national recruitment consultancy charged with improving the recruitment and retention of graduates into local government. He was also joint regional director of the West Midlands Employers Organisation. The earlier part of his career was spent in Education Management and Personnel Work.

He is co-author of 'If Only I'd Known' published in 2002 as a resource for young people to help them maximize the benefits of their higher education experience. More than 60,000 copies have been ordered by schools and colleges throughout the UK.

Not everyone knows this, but one of Carl's earlier roles was as careers adviser providing advisory services to students in schools and colleges.

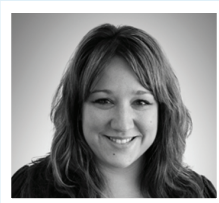


Paul Redmond, AGCAS

Paul is Director of Employability and Educational Opportunities at Liverpool University and one of the country's leading experts on generational theory and the graduate labour market. An experienced writer and speaker, Paul has presented at numerous events and conferences both in the UK and overseas.

Paul's work brings him into contact with a range of national and international organisations. His research into the future of work, 'Generation Y' and the rise of 'helicopter parents' is currently attracting considerable attention among both graduate recruiters and the media.

Paul is President of the Association of Graduate Careers Advisory Services (AGCAS) and a Fellow of the Royal Society of Arts. His book, The Graduate Careers Formula was published by Trotman in May 2010.



Hannah Pudner, NUS Wales

As Director, Hannah's role is to lead on the operations of NUS Wales, overseeing policy development, public affairs, financial and human resources, research and information functions, special programmes and the public profile of the organisation.

Previously Hannah was a Senior Policy Advisor at HEFCE, specialising in quality assurance and enhancement, information for students (including Key Information Sets), the NSS and DLHE, as well as student engagement. Before joining HEFCE she was a policy officer for NUS UK and was involved in the early inception of the Futuretrack study.



The changing relationship between higher education and the graduate labour market: evidence from Futuretrack

WEDNESDAY 7 NOVEMBER 2012

CONFERENCE PROGRAMME

09.30 **Arrival, registration and refreshments**

10.15 **Introduction and welcome**

Jane Artess, Director of Research, HECSU

10.20 **Chair's opening remarks**

Bill Rammell, Vice Chancellor, University of Bedfordshire

10.30 **Ministerial address from Rt Hon David Willetts**

11.00 **Refreshments**

11.30 **Futuretrack: Full-time students - from application to graduation and beyond**

Professor Kate Purcell, Principal Investigator of Futuretrack, Institute for Employment Research, University of Warwick
Professor Peter Elias, Strategic Adviser for Data Resources to the ESRC, Institute for Employment Research, University of Warwick

1.00 **Lunch and networking**

1.45 **Futuretrack: Part-time students - learning alongside employment**

Professor Claire Callender, Professor of Higher Education Policy, Birkbeck College, University of London
David Wilkinson, Senior Research Fellow, National Institute of Economic and Social Research
Geoff Mason, Senior Research Fellow, National Institute of Economic and Social Research

2.45 **Implications, implications, implications!**

Four round table groups on the implications of Futuretrack findings for:

- Enhancing policy-making
- Enhancing employability
- Enhancing the student experience
- Enhancing employers' engagement with HE

3.30 **Refreshments**

3.45 **Futuretrack: Any answers?**

Panel comprising research teams, AGCAS, AGR and the NUS to respond to questions and feedback from round table groups.

4.15 **Moving from research findings to evidence-based policy and practice**

To include plans for:

- Collaborative research
- Using the data archives
- What's next?

4.30 **Depart**

@Futuretrack2006
#Futuretrackconf

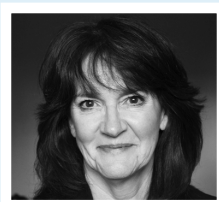




The changing relationship between higher education and the graduate labour market: evidence from Futuretrack

Tweet your questions to the panel @Futuretrack2006 for the 3.45pm Q&A Session
Follow the conversation #Futuretrackconf

SPEAKER PROFILES



Jane Artess, HECSU

Jane is Director of Research with the Higher Education Careers Service Unit (HECSU). She is responsible for designing, commissioning and managing HECSU's research projects. She previously worked at Manchester Metropolitan University as a senior learning and teaching fellow with responsibility for teacher education and staff development in the FE/HE sector following many years working in career guidance and as tutor on the Diploma in Careers Guidance courses. Jane is a Fellow of the HE Academy, the Institute of Career Guidance and the National Institute for Careers Education and Counselling and is an observer at the Higher Education Public Information Steering Group.



Bill Rammell, University of Bedfordshire

Bill took up the post of Vice Chancellor of the University of Bedfordshire in August, having spent eighteen months as Deputy Vice Chancellor of Plymouth University. Before that he was MP for Harlow for 13 years, during which time he was Minister of State for Lifelong Learning, Further and Higher Education and Minister of State at the Foreign Office and for the Armed Forces.

During his time as Higher Education Minister, Bill Rammell oversaw the introduction of the current fees regime, championed widening access and led the Prime Minister's Initiative for the Globalisation of Higher Education.

He has also worked for the University of London and King's College, London, as General Manager of their respective Students' Unions. He has been a Regional Officer for the National Union of Students and Head of Youth Services at Basildon Council.



Rt Hon David Willetts MP, Department for Business, Innovation & Skills

David is Minister of State for Universities and Science and has been the Member of Parliament for Havant since 1992. He has worked at HM Treasury, the Number 10 Policy Unit, served as Paymaster General in the last Conservative Government and then in the Shadow Cabinet. He was a Visiting Fellow at Nuffield College, Oxford, is a Governor of the Ditchley Foundation and a member of the Council of the Institute for Fiscal Studies. He has written widely on economic and social policy.

His book, 'The Pinch: How the baby boomers took their children's future – and why they should give it back' was published in 2010.

David is married to Sarah Butterfield and they have two children. David and Sarah are keen walkers and swimmers. He swam the Solent and raised £1,500 for charity cycling in the Paris to Hayling ride.



Prof Kate Purcell, University of Warwick

Kate returned to the IER on 1st September 2006, having spent seven years as Professor of Employment Studies and Director of the Employment Studies Research Unit at Bristol Business School, the University of the West of England. With a background in sociology, she specialises in investigating the interface between labour markets and organisations, with a focus on changing employment boundaries. At the core of her work is an interest in gender segmentation in employment and gender differences in career development, but increasingly, her research interests have been focused on change in occupational structure and in particular, the impact of higher education expansion on the labour market.

Kate is currently directing Futuretrack which is a longitudinal study tracking 2005 and 2006 UK higher education applicants from the point of applying for full-time courses, through their higher education experience and into employment.



Prof Peter Elias, University of Warwick

Peter is a Professor at the Institute for Employment Research, University of Warwick, where he has worked across a wide variety of research areas including the evaluation of large-scale government programmes, statistical monitoring of the status of particular groups in the labour market, the study of occupational change

and the relationship between further and higher education, vocational training and labour market outcomes. Related to these research areas, he has developed methods for the measurement and analysis of labour market dynamics and has a keen interest in the classification of labour market activities. He is a Fellow of the Royal Statistical Society

From October 2004 he has acted as the Strategic Advisor for Data Resources to the UK Economic and Social Research Council (ESRC), assisting the ESRC and other research funding councils and agencies with plans to develop data resources for research across the social sciences and at the boundaries between the social sciences and other disciplines.



Claire Callender, Birkbeck & Institute of Education

Claire is Professor of Higher Education Policy at Birkbeck and Professor of Higher Education Studies at the Institute of Education, University of London. Her research and writing has focused on student finances in higher education and issues related to the topic. She has been commissioned to undertake research for some of the most significant committees of enquiry into student funding in the UK, and recently gave evidence at the public hearings of the Independent Review of Higher Education Funding and Student Finance headed up by Lord Browne. Claire was awarded a Fulbright New Century Scholarship for 2007-08 and spent time at the Harvard Graduate School of Education conducting comparative work on student funding in Britain and the USA. She is currently conducting research, funded by the Nuffield Foundation, on parents' access to higher education, and is about to start another ESRC funded study on undergraduate students' attitudes to debt.



David Wilkinson, National Institute of Economic and Social Research

David is a Senior Research Fellow at the National Institute of Economic and Social Research. He specialises in the statistical analysis of Education and labour market policy. His work looks at issues in Education from early years through to Higher Education with recent studies considering the impact of part-time HE study and the impact of school and pre-school quality on pupil attainment. Other areas of research cover inequality and disadvantage in the labour market, with a particular focus on the impact of the National Minimum Wage on earnings and employment.



Geoff Mason, National Institute of Economic and Social Research

Geoff is Senior Research Fellow at the National Institute of Economic and Social Research (NIESR) and Visiting Professor at the Institute of Education, University of London. His research interests are in the areas of education, training, labour markets, productivity and innovation. His work on the graduate labour market has been widely cited in UK public policy debates and contributed to his being invited to work as Research Advisor to the National Skills Task Force and to serve on the Royal Society Working Group on Higher Education. Recent academic publications include articles in Labour Economics, Education Economics, Economics of Innovation and New Technology and Research Policy.

FACILITATORS FOR ROUND TABLE GROUPS



Enhancing employers' engagement with HE Peter Forbes, Council for Industry and Higher Education

Peter is associate director at the Council for Industry and Higher Education www.cihe.co.uk with responsibility for graduate employability and higher education/employer engagement matters.

Co authored publications include student employability profiles for UCAS <http://www.ucas.ac.uk/seps/intro>, the CIHE report Talent Fishing on what employers want from postgraduates and the Higher Education Academy English Centre's website After English www.english.heacademy.ac.uk/afterenglish.

Work in 2012 includes researching and writing case examples of successful Knowledge Transfer Partnerships for the Technology Strategy Board, facilitating university and business links in Romania for the British Council and investigating what globally operating companies now expect from their graduate workforce beyond necessary but obvious employability skills.

He co chaired the recent BIS UK Student Outward Mobility business involvement and employability expert group.

Peter is a Board member of the Office of the Independent Adjudicator in Higher Education. He also runs an HR advisory practice for owners of small companies.