VirginiaTech

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Digital Repositories Librarian

The Virginia Tech Libraries invites applications and nominations for candidates who will bring vision and creativity to developing, promoting, assessing, and sustaining a digital repository (DR) for the university's unique resources. The Digital Repositories Librarian will provide modern, web-based repository services, oversee daily management, instruction, promotion, and long-term planning for the repository, and coordinate digital reformatting operations that preserve and improve access to l resources. This faculty appointment carries responsibilities including research, publication and service to meet both the Libraries' and the University's requirements for continued appointment and promotion. Virginia Tech is a top tier university; its Libraries are ([www.lib.vt.edu)](www.lib.vt.edu) a member of the Association of Research Libraries, Association of Southeastern Research Libraries, Center for Research Libraries, Coalition of Networked Information, the LOCKSS Alliance, the Networked Digital Library of Theses and Dissertations, the MetaArchive Cooperative, and the Scholarly Publishing and Academic Resources Coalition.

Responsibilities:
Rapid deployment of a multi-media research database and digital repository, working with two new positions also being advertised--Digital Technologies Development Librarians, the Digital Library and Archives (DLA) staff, and others. Develop repository policies, procedures, workflows, and services. Oversee digital repository collections and services, including developing and securing content, communicating with and providing support to contributors and users, and evaluating and maintaining quality control of the processes, collections and services provided by the unit. Collaborate with and support liaison librarians in their efforts to recruit and collect scholarly content. Share a deep knowledge of the scholarly process and an avid interest in the future of digital research, including open access and preservation. Manages new repository team; develops standards, goals, and expectations for evaluation of the team and carries out that evaluation. Works collaboratively with others to develop and expand mutually beneficial infrastructures and services related to digital repositories, preservation, and other digital initiatives. Reports to the DLA Director and assists in shaping overall strategy and direction of the department.

Qualifications:
ALA-accredited MLS or equivalent and demonstrated experience working in an academic library. Experience using technology to deliver digital content and with implementation, management, and use of at least one institutional repository. Knowledge of current library technologies, standards, and best practices. Experience designing, planning, implementing, and maintaining complex projects, including managing technical projects.   Knowledge of digital reformatting and conversion trends including metadata, policies and technical procedures, intellectual property issues, service models, and strategies for securing appropriate content. Commitment to customer services, and excellent communication skills. Demonstrated leadership, including managing change in a positive way, encouraging innovation and creativity, influencing outcomes, and developing partnerships. Resourceful, innovative, and flexible; works effectively independently and in a team; and manages multiple tasks and competing priorities well.

Salary: Commensurate with credentials and experience.

Faculty Rank: Assistant Professor. Administrative and Professional Faculty appointment. Continued Appointment.

Invent the Future

Benefits: University benefit information can be located at http://www.hr.vt.edu/benefits/index.html

Virginia Tech has a strong commitment to the principle of diversity, and in that spirit seeks a broad spectrum of candidates including women, minorities, veterans, and people with disabilities. Individuals with disabilities desiring accommodations in the application process should notify the hiring department by the application deadline.

Applications must be submitted online at **http://www.hr.vt.edu/employment**. The application package must include resume, cover letter addressing the candidate's experience with the responsibilities associated with the position and qualifications, and the names of three references and their contact information. Review of applications will begin as received and continue until the position is filled.