



The CALM Network

TOWARDS A COACHING CULTURE IN HIGHER EDUCATION

A one day conference for Staff and Organisational Developers, HR Business Partners and Directors of HR

Wednesday 16th July 2008
Prospero House, Borough High St, London SE1

http://www.etcvenues.co.uk/venues/prospero_house/

Goldsmiths, University of London has made a commitment to work towards a coaching culture as part of a new approach to staff and organisational development and a more customer focused and strategic approach to human resource management.

The coaching programme at Goldsmiths is led by Steve Collins, Head of Staff Development and Coordinator of The CALM Network. Steve is also the programme leader of a pilot Level 5 Diploma in Management Coaching and Mentoring run in association with the Staff Development Forum which has helped a cohort of 19 Staff and Organisational Developers become active coaches in the higher education sector.

The goals of this one day conference are:

1. Review the Megginson and Clutterbuck¹ model of a coaching culture and its relevance to collegial leadership approaches in higher education.
2. Share the key features of the learning journey experienced by beginning coaches and tutors on the Diploma Programme
3. Discuss case studies on the organisational impact of coaching at Goldsmiths and other higher education institutions involved in the pilot.

¹ D Megginson and D Clutterbuck (2005), 'Making Coaching Work: Creating a Coaching Culture' CIPD

PROGRAMME

10:00am	Arrival and Registration
10:30am	<i>Moving From a Nascent to an Embedded Coaching Culture</i> Presentation by Professor David Megginson, visiting Professor Sheffield Hallam University
11:15am	Refreshment Break
11:30am	<i>From Advice Giving to Coaching</i> An interactive session designed to give conference an insight into the shared learning journey of participants and tutors on the coaching diploma. Facilitated by Steve Collins
1:00pm	Lunch
1.45pm	<i>SDF Coaching and Mentoring Task Group</i> An update on the task group's activities, followed by the presentation of Diplomas to successful participants on CALM SDF pilot Coaching Programme by David Megginson
2:00pm	<i>Case studies of the Organisational Impact of Coaching in Higher Education</i> Presented by Diploma Participants. Followed by facilitated small group discussions comparing Diploma participants experience with conference attendees experiences in their own institutions
3:30pm	Refreshment Break
4:00pm	<i>Feedback and Conclusions in Plenary Session.</i> Chaired by David Megginson
4:45pm	Ends