



united nations educational, scientific and cultural organization
organisation des nations unies pour l'éducation, la science et la culture

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référence: HRM/RCR/JD/02/08

28 February 2002

VACANCY NOTICE

(This post is subject to geographical distribution)

The Director-General would welcome applications from qualified candidates for the following vacancy. **Applications from women candidates are encouraged, as are applications from under- or non-represented Member States.** Each candidate should provide a full curriculum vitae on the official UNESCO form (No. 250), accompanied by a recent identity photograph and photocopies of diplomas. The forms may be obtained at UNESCO Headquarters, on the Internet at the following website: <http://www.unesco.org/per>, or from:

the National Commission for UNESCO in the candidate's home country;

any office of a UNESCO Representative or one of UNESCO's established offices away from Headquarters;

any office of a United Nations Resident Representative.

Title: Programme Specialist

Post No.: LA/RP/URU/SC/0003

Category and level: Professional category (P-4)

Organizational location: Regional Office for Science and Technology for Latin America and the Caribbean (ROSTLAC)
Montevideo, Uruguay

Duties and responsibilities:

Under the authority of the Director of ROSTLAC and with the technical supervision of the Director of the Division of Water Sciences at Headquarters, the incumbent shall be responsible for the formulation, coordination, management and evaluation of UNESCO programmes and projects in hydrology and water resources within the regional, subregional, cluster and national levels, and is required to perform the following duties:

1. Advise in the formulation, coordination, management and evaluation of programmes and projects aimed at improving national and international capabilities for hydrology and water resources;
2. Advise Member States in the identification, formulation and implementation of hydrology and water resources projects for submission to UNDP, IDB, WB, and other funding agencies;
3. Advise and organize research projects on hydrology and water resources and on the interrelationships between the environmental sciences;
4. Organize and advise short- and long-term education and training courses in the field of hydrology, water resources and hydraulics;
5. Contribute to the development and strengthening of the capacity-building issue at the regional, subregional and national levels in the following areas: (a) institutional aspects and (b) human resources development;
6. Contribute to updating and strengthening of regional networks concerning programmes in hydrology, water resources, hydraulics, environmental studies and popularization of water sciences;
7. Develop and strengthen regional information systems (clearing house);
8. Assist the Director of the Office in the coordination and supervision of other ROSTLAC/SC activities, especially within the multidisciplinary environmental activities and other related issues.

Qualifications and experience required:

Advanced university degree (preferably Ph.D.) in hydrology or water resources engineering or hydraulic engineering. Studies in the field of project management would be an asset.

At least eight years' broad experience in Latin America in practical work, research, teaching and technical administration in hydrology or one of the water sciences.

Experience of working with an organization for international technical cooperation concerning the application of hydrology to development; confirmed ability to organize and discuss preparation of training courses and projects.

Basic knowledge of microcomputer operation systems, database applications, work sheets.

Languages required:

Excellent knowledge of English and Spanish. Good knowledge of French would be an asset.

Salary and allowances:

Initial appointment will be at P-4 grade with a net salary equivalent to US \$59,255 per annum (\$55,180 if without dependants), plus the prescribed annual allowances: post adjustment, at present \$13,806 for staff members with dependants and \$12,857 for staff members without dependants, family allowance of \$1,936 for each dependent child (if there is no dependent spouse, this allowance is not payable in respect of the first dependent child). These emoluments are normally exempt from all direct taxation. Income tax on such remuneration,

if levied, is reimbursed in accordance with the Staff Regulations and Staff Rules. Participation in the United Nations Joint Staff Pension Fund and the UNESCO Medical Benefits Fund is compulsory, and contributions to these Funds will be deducted monthly from the salary. Travel is provided for the staff member and his/her family (spouse and recognized dependants). In addition, UNESCO contributes towards the cost of installation at the duty station and to the education of dependent children. On separation from UNESCO, a repatriation grant is paid.

Closing date:

Applications, in English or French, mentioning nationality, date of birth, and gender should be addressed to the Chief, Recruitment and Staffing Section, Bureau of Human Resources Management, UNESCO, 7 place de Fontenoy, 75352 Paris 07 SP, France, ***no later than 28 May 2002***. Please note that the upper age limit for initial appointments to regular programme posts is 56 years.

Please quote: LA/RP/URU/SC/0003

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