

the third annual UK GRAD conference 2004

profiting from postgraduate talent

The future of the UK Doctorate in an international market

The UK GRAD Programme annual conference in association with:



supported by:



UK GRAD

The UK GRAD Programme is funded by the UK Research Councils and the Arts and Humanities Research Board.

Our vision is for all postgraduate students to be fully equipped and encouraged to complete their studies successfully and then to make the successful transition from their PhD studies to their future careers.

To help achieve this vision we support this annual conference and provide national and regional good practice workshops through the national Centre of Excellence and Regional Hubs based in universities.

UK GRAD also provides universities, academic staff, postgraduate students and employers with access to courses, materials and experienced trainers to help realise the potential of postgraduate talent.

Contact: Ellen Pearce
T: 01223 448528
E: ellen.pearce@grad.ac.uk

UK GRAD Regional Hubs are based in the universities and work on a regional basis:

- providing **advice** and access to **materials** and **networks** to local institutions
- linking with **other institutions** to increase provision, quality and student choice and hosting "train the trainer" events
- identifying learning needs and developing **new resources**
- hosting **regional good practice** workshops
- building and supporting **networks** between academia and regional employers, and supervisors, tutors and alumni.

London Hub

Prof Norman Staines or Kay Dorelli
E: Londonhub@grad.ac.uk T: 020 7848 4461

Scottish Hub

Dr Jon Turner
E: Scottishhub@grad.ac.uk T: 0131 650 7141

Yorks + NE Hub

Dr Hilary Jones or Steve Hutchinson
E: Yorksandnehub@grad.ac.uk T: 0113 343 6659

Midlands Hub

Faye Emery or Kelly Robinson
E: Midlandshub@grad.ac.uk T: 024 765 74729

NW Hub

Jane Ratchford or Dr Sarah Barratt
E: nwhub@grad.ac.uk T: 0161 275 2891

SW + Wales Hub

Terri Delahunty or Anne Goodman
E: Swhub@grad.ac.uk T: 029 2087 9179

UUK

Universities UK is the essential voice of all the UK universities. We promote and support their work and provide services to our members, the Executive Heads.

We work to deliver our mission by:

- Speaking out for a thriving and diverse higher education sector which creates benefits for all
- Providing and disseminating essential information
- Bringing people together to share knowledge and good practice.

Contact:

W: www.universitiesuk.ac.uk

UK Council for Graduate Education

The UK Council for Graduate Education, UKCGE, is a registered charity established to promote the interests of graduate education in all disciplines in higher education institutions. The Council was established in 1994 and has over 129 institutional members.

To achieve its aims the UKCGE runs workshops and conferences, carries out surveys, establishes working groups on issues of interest and relevance to the postgraduate sector and produces publications and a newsletter.

The UKCGE also brings together the United Kingdom's Institutions which have active degree programmes and other organisations with an interest in postgraduate education.

Contact:

Elizabeth Long, Administrator, UKCGE,
T: 01543 308602,
E: E.A.Long@ukcge.ac.uk
W: www.ukcge.ac.uk

SRHE

The Society for Research into Higher Education was established to stimulate and co-ordinate research into all aspects of higher education. It aims to improve the quality of higher education through the encouragement of debate and publication on issues of policy, on the organisation and management of higher education institutions, and on the curriculum, teaching and learning methods.

Contact:

E: srheoffice@srhe.ac.uk
T: 020 7637 2766
W: www.srhe.ac.uk

The Quality Assurance Agency for Higher Education

The QAA's mission is to safeguard the public interest in sound standards of higher education qualifications and to encourage continuous improvement in the management of the quality of higher education.

We were established in 1997 and are an independent body funded by subscriptions from universities and colleges of higher education, and through contracts with the main higher education funding bodies.

Contact:

W: www.qaa.ac.uk/aboutqaa/aboutQAA.htm
T: 01452 557000
E: comms@qaa.ac.uk

Times Higher Education Supplement

The THES is the UK's most authoritative source of information about higher education. Designed specifically for professional people working in higher education and research, the THES covers policy issues and intellectual developments worldwide through a specialist staff of reporters based throughout the UK, a large number of correspondents round the world, and many contributors from within the academic community.

The THES provides high quality information and analysis and a forum for debate for the academic community on higher education policy issues - public funding, tuition charges, quality assurance, institutional governance, students assessment, postgraduate training etc - and on intellectual developments, personalities and debates. Coverage also includes a large number of book reviews of both specialised texts and books of general interest to an academic audience.

Graduate Prospects

Graduate Prospects publishes the Prospects series of graduate recruitment and postgraduate study publications and provides online information via the UK's official graduate recruitment site, Prospects.ac.uk

Graduate Prospects is owned by and gifts its profits to the registered charity HECSU. HECSU supports the work of higher education careers advisory services in the UK and Ireland, commissions and funds high quality research and gives financial support to the organisation AGCAS (Association of Graduate Careers Advisory Services).

Contact:

Graduate Prospects, Prospects House, Booth Street East,
Manchester M13 9EP
T: 0161 277 5200
F: 0161 277 5210
E: products@prospects.ac.uk
W: www.prospects.ac.uk

CRAC

CRAC's vision is to see a world where people make career decisions wisely and develop their capabilities throughout their working lives.

CRAC initiatives provide the means for those in education and business to work towards this vision. A significant contribution is made by the CRAC Corporate Members.

CRAC (Careers Research and Advisory Centre) Ltd is a registered educational charity and independent development agency founded in 1964.

NICEC (National Institute for Careers Education and Counselling) carries out research, development, training and consultancy in the careers guidance field.

T: 01223 460277

E: enquiries@crac.org.uk
W: www.crac.org.uk

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about this conference

What will the UK Doctorate look like in 2010?

The postgraduate research degree environment in the UK is undergoing a period of significant development.

- The QAA is publishing a revised *Code of practice* for research degree programmes
- The research environment is becoming increasingly international, particularly with the formation of the European Research Area
- The gap between the US and the UK, and the rest of Europe, in terms of investment in research and development is widening
- The UK Government is working with European partners to develop a flexible and responsive higher education system across Europe
- The Bologna Agreement will lead to the harmonisation of higher education degrees across Europe.

Booking Conditions

1. No reservation can be accepted unless a booking fee of £45.00 accompanies the booking form or an official body has agreed to be invoiced for the full fee.
2. The balance must be received at least four weeks before the conference.

In the event of cancellation, if notice reaches CRAC Conferences in writing (Sheraton House, Castle Park, Cambridge CB3 0AX):

Through a mix of strategic plenary presentations and practical workshop sessions, this conference will enable you to:

- Explore the implications of European developments for the UK
- Explore the needs of research-led companies
- Unpack the revised *Code of practice, Section 1 Postgraduate research programmes* and what it means, for UK doctoral programmes
- Review the implementation of the Roberts' recommendations one year on
- Network with the key people who have a stake in research degree programmes.

- Four weeks before the conference, a full refund will be made.
- Between four weeks and two weeks before the conference, a refund will be made less the booking fee of £45.00.
- Less than two weeks before the conference, no refund can be made. Substitutes will be accepted.

Full details and joining instructions will be sent to registered participants four weeks in advance. If you have not received details within one week of the conference, please telephone UK GRAD on 01223 448552.

who is it for?

Everyone involved in securing and developing the right postgraduate talent including:

- Senior academics and managers in universities, both as major recruiters of doctoral students and as institutions responsible for training
- Personnel responsible for funding and supporting postgraduate researchers
- Professional associations and institutions including the Research Councils, government representatives and awarding bodies concerned with postgraduate education and employment
- Careers professionals in careers service companies and university careers services
- Senior personnel with strategic responsibility for securing talent
- Other learning providers including sector associations such as Regional Development Agencies and LTSN.

Accommodation

Action Venues provide an accommodation reservation service to participants.

If you require accommodation for the night of Wednesday, 8 September 2004, please contact Niel Martin on 01423 797008 stating reference code CRAC and the title of the event and he will make a reservation at an available hotel.

Your reservation will be confirmed verbally and a written confirmation will follow.

This service is free and the accommodation is priced at competitive rates.

programme

Conference Chair: Dame Janet Ritterman DBE, Director, Royal College of Music, London; formerly Chair, Arts and Humanities Research Board Postgraduate Committee

- 9.00 **Registration, Coffee, Networking, and Displays**
- 10.00 **Welcome to the Conference**
Dr Janet Metcalfe, Director, UK GRAD Programme
- 10.10 **Research in a global market: framing the debate**
Piera Gerrard, Deputy Director Education, UK Marketing Division, British Council
- 10.25 **The European perspective: implications for the UK**
Mr Liberali, Director, Directorate-General for Research, European Commission
- 10.45 **An employer's perspective: competing for researchers in a global environment**
Karsten Vandrup, Manager, Strategic Planning, Nokia Corporation OYJ
- 11.05 **Discussion**
- 11.30 *Coffee, Networking and Displays*
- 11.45 **The UK perspective: implications of the Code of Practice: Postgraduate Research Programmes**
Gill Clarke, Assistant Director, Development and Enhancement Group, Quality Assurance Agency
- 12.05 **The University Perspective: the impact of European and UK development**
Professor Sir Kenneth Calman, Vice Chancellor and Warden, University of Durham
- 12.30 **Discussion** with all speakers
- 12.45 *Buffet Lunch, Networking and Displays*
- 1.45 **Workshops Session I**
- 2.45 **Workshops Session II**
- 3.45 **Towards 2010: From vision to reality**
Panel including **Gill Clarke** reporting and responding to outcomes from the Workshop themes
- 4.20 **End of Conference, Tea, Networking and Displays**

workshops

All the workshops are framed around European initiatives, the revised *Code of practice*, the Roberts' recommendations and the increasing diversity of both doctoral qualifications and researchers' needs.

International and European Implications

- **Bologna: setting the record straight**
Andy Walls, Head of International Students Team, DfES
Jessica Olley, EU Bologna Officer, UK HE Europe Unit, Universities UK
- **Promoting cooperation in the development of doctoral programmes in Europe**
Professor Ella Ritchie, Pro-Vice Chancellor, University of Newcastle Upon Tyne; Member of the European University Association Doctoral Programmes Project
- **Implications for the UK of the European Code of Conduct for the recruitment of researchers and the Researcher's Charter**
Dr Anne McFarlane, Assistant Director, Office of Science & Technology and UK member of European Commission Steering Group on Human Resource and Mobility in ERA; and **Estelle Kane**, European Adviser; UK National Contact Point for Human Resources and Mobility, UK Research Office
- **Researchers views on European developments in light of the diversity of practice in doctoral programmes across Europe**
Harpreet Singh, Board Member, Eurodoc; Executive Officer, National Postgraduate Committee; and **Francis Vella**, Vice-President for International Affairs, Eurodoc; Delegate, French Confederation of Young Researchers

Developing Researcher Careers

- **What do PhD Graduates do? Career progression and its implications for the postgraduate research experience**
Charlie Ball, Graduate Prospects; and **Dr Sara Shinton**, Careers consultant on behalf of UK GRAD
- **Developing researchers' Career Management skills on-line**
TBC
- **Careers for researchers – bridging the gap – partnerships between researchers, university careers services and employers**
Ella Wilkinson, Graduate Recruitment Manager, McKinsey & Company

The skills agenda

- **The roll-out and management of skills training: experiences with different models**
Professor Stephen Flint, Director of the Graduate School, University of Liverpool

- **A year on: how Roberts' recommendations on generic skills is evolving**
Dr Iain Cameron, Chair of the RCUK Postgraduate Training Group
- **From the supervisors perspective: recent initiatives in research degree programmes**
Professor Jonathan Spencer, Director, Graduate School of Social and Political Studies; Member, ESRC Postgraduate Training Board
- **Developing PDPs for researchers – diversity of practice in the UK**
Melissa Shaw, Deputy Chief Executive, Centre for Recording Achievement
- **The role of institutional collaborations in delivering development for researchers? A case study**
Elizabeth Wilkinson, Careers Advisor, University of Manchester and UMIST Careers Service; UK GRAD NW Regional Hub
- **Where to start? A session for those new to delivering postgraduate skills development in Institutions**
Dr Ian Lyne, Assistant Registrar, University of Exeter

The Future of the PhD

- **The New Route PhD – a niche market or the tone for the future?**
Professor Stephen Hoddell, Pro Vice-Chancellor and Dean, Computing, Engineering & Mathematical Sciences, University of the West of England
- **The Professional Doctorate: Challenges and Future Perspectives**
Professor Tony Fell, Deputy Director of the Graduate School, University of Bradford; UKCGE Executive Committee; and **Professor Ingrid Lunt**, Dean of the Doctoral School, Institute of Education, University of London
- **Supervising PhDs by practice – emerging issues**
TBC
- **PhDs by published work**
Professor Ian Haines, Director, Graduate School, London Metropolitan University; UKCGE Executive Committee

Diversity of Population

- **Can we develop skills at a distance?**
Wendy Stainton-Rogers, Research School Academic Coordinator, The Open University
- **Working with disabled researchers: using the the Premia project to make research education and successful postdoc employment accessible**
Penny Warin, Careers Advisor, Careers Service, University of Newcastle Upon Tyne
- **Supporting international researchers**
Dr Christine Humfrey, Director, International Office, University of Nottingham
- **Supporting part-time researchers**
Alistair McCulloch, Head of Research, Edge Hill College of Higher Education

