

Archives-nra Mailing List Guidelines

These guidelines outline the standards of behaviour expected from all subscribers to the archives-nra mailing list. The moderators want to create a safe, positive, helpful and progressive space for subscribers. Much of the following has been informed by recent and historical events on the listserv, at conferences and in other spaces.

1. The archives-nra mailing list should be free from personal attack; racism; sexism; homophobia and all other forms of oppression. We are all accountable for what we post to the list.
2. The archives-nra mailing list is welcoming and encourages postings from students, prospective students, professionals and paraprofessionals including, but not limited to: dissertation questionnaires; questions about training or voluntary opportunities; job advertisements, but please see guideline 9; information about forthcoming events; resources for professional development. We are here to learn from each other.
3. We acknowledge differences amongst us in backgrounds, skills, interests, values and experience. We will not denigrate each other's experiences.
4. We acknowledge that discrimination exists and can surface during discussion.
5. Therefore when the list discusses a controversial topic and there is a risk of (conscious or unconscious) microaggressions and distress to subscribers, the moderators will manually approve every post to the list.
6. Spamming the list is not allowed. Spamming is defined as sending multiple emails on the same day which do not pertain to a discussion.
7. Moderators will not allow posting of messages which contravene these guidelines. At the first contravention a subscriber will be notified by a moderator and will be placed on a watchlist for a period of six months; all their postings during that time will be manually approved by a moderator. At the second contravention, the subscriber will be banned from the list. Once banned, a subscriber attempting to rejoin the list with another email address will be summarily removed.
8. Moderators will serve for a term of 2 years. However, the new moderation team recognises the need for diversity at all levels of the profession, and members will happily stand aside early to admit colleagues from groups under-represented in the profession to the team.
9. We strongly encourage job advertisements to clearly state the salary in the body of the email, and to bear in mind the ARA Paediatric Group minimum salary recommendations:
<https://www.archives.org.uk/careers/salary-recommendations.html>